Case 1:04-cv-03994-GEL Document 11-6 Filed 07/26/2004 Page 1 of 20 Sullivan v. Kodsi

Alain D. Kodsi 4/24/02

```
Page 281
 1
                IN THE UNITED STATES DISTRICT COURT
                   NORTHERN DISTRICT OF ILLINOIS
 2
                         EASTERN DIVISION
 3
     MG CAPITAL LLC, a Delaware
     limited liability company,
 4
                 Plaintiff,
 5
           VS.
 6
                                         No. 01 C 5815
     BRIAN T. SULLIVAN and
                                         Judge John W. Darrah
 7
     THE SULLIVAN COMPANIES, an
     Illinois corporation,
 8
                 Defendants.
 9
     BRIAN T. SULLIVAN,
                 Counterplaintiff,
10
11
          vs.
12
     MG CAPITAL LLC, a Delaware
     limited liability company,
13
                 Counterdefendant,
14
          and
15
     ALAIN KODSI, ANTONIO GRACIAS,
16
     and AMAX PLATING, INC.,
     an Illinois corporation,
17
                 Defendants.
18
19
                             VOLUME II
20
                      CONTINUED DEPOSITION OF
21
                        ALAIN DAMIAN KODSI
                     WEDNESDAY, APRIL 24, 2002
22
23
24
```

```
Page 282
                                                                                                                                                                                                                                                                                                      Page 285
       STATE OF ILLINOIS )
                                                                                                                                                                                                                  ALAIN DAMIAN KODSI,
       ) SS:
COUNTY OF C O O K )
IN THE CIRCUIT COURT OF COOK COUNTY, ILLINOIS
COUNTY DEPARTMENT - LAW DIVISION
                                                                                                                                                                                              called as a witness herein, having been previously duly
sworn, was examined and testified further as follows:
                                                                                                                                                                                                                       EXAMINATION
                                                                                                                                                                                              (Continued)
BY MR. LATHAM:
        BRIAN T. SULLIVAN,
                Mr. Kodsi, this is the continuing
                                                                                                                                                                                               deposition from yesterday.
       , No. 00 L 1973
) Judge Allen S. Goldberg
ALAIN KODSI, et al.,
                                                                                                                                                                                                           You understand you're still under oath?
                                                                                                                                                                                                    MR. LATHAM: Is that acceptable, Tom, or should we
                                                                                                                                                                                               re-swear him?
                                                                                                                                                                                       12
                                                                                                                                                                                                    MR. CAULEY: I think it's perfectly fine. He
       The continued deposition of ALAIN DAMIAN KODSI, taken pursuant to notice and in accordance with the applicable rules pertaining to the taking of depositions, taken before JULIA MIRANDA, CSR, License No. 084-003166, a notary public within and for the County of Cook and State of Illinois, an 300 West Washington Street, 14th Floor Conference Room, Chicago, Illinois, on Wednesday, April 24, 2002, commencing at the hour of 8.32 a.m.
                                                                                                                                                                                                understands he's under oath.
                                                                                                                                                                                       15
                                                                                                                                                                                               BY MR. LATHAM:
 12
13
14
15
16
17
18
19
20
21
22
23
24
                                                                                                                                                                                               Q IPC was purchased by IPCAC, Industrial Powder Coating Acquisition Corp.; is that correct?
                                                                                                                                                                                       16
                                                                                                                                                                                                           Okay. Why didn't MG Capital purchase IPC?
                                                                                                                                                                                       18
                                                                                                                                                                                       19
                                                                                                                                                                                               corporate structure.

Q Without di
                                                                                                                                                                                      21
                                                                                                                                                                                      22
                                                                                                                                                                                                           Without disclosing specific communications,
                                                                                                                                                                                               but can you give me the reasons why?
MR. CAULEY: Well, and I admonish you not to say
                                                                                                                 Page 283
                                                                                                                                                                                                                                                                                                      Page 286
                                                                                                                                                                                              anything you learned from your lawyers. If you learned
           APPEARANCES:
                                                                                                                                                                                               it for some reason outside of what was communicated
  2
                 Mr. David H. Latham
Law Offices of David H. Latham
300 West Washington Street
                                                                                                                                                                                              directly to you by your lawyers --
MR. LATHAM: I'm not asking for the reasons they
                300 West Washington St
Suite 1118
Chicago, Illinois 60606
(312) 782-1910
                                                                                                                                                                                               gave you.
                                                                                                                                                                                              What are the reasons you considered?
MR. CAULEY: Okay. If you can answer that
question without violating attorney/client privilege,
go ahead and do so. I guess what I'm saying, if the
                     on behalf of Brian T. Sullivan and
The Sullivan Companies;
               Mr. Thomas K. Cauley, Jr.
Sidley, Austin, Brown & Wood
Bank One Plaza
10 South Dearborn Street
Chicago, Illinois 60603
(312) 853-7520
on behalf of Alsin Kodsi,
MG Capital LLC, Antonio Gracias and
Amax Plating, Inc.
                                                                                                                                                                                              only reasons you had are because your lawyers told you it was a good idea, then I don't know that you can answer the question.

MR. CAULEY: Do you want to go out in the hall?

MR. LATHAM: Sure. That's fine.

THE WITNESS: I'm sorry.
  9
 10
                                                                                                                                                                                      13
14
 1 t
12
                                                                                                                                                                                      16
17
                                                                                                                                                                                                   MR. LATHAM: And, Tom, I don't think his thought
13
14
15
16
17
18
19
20
21
22
23
24
           ALSO PRESENT:
Mr. Brian T. Sullivan
                                                                                                                                                                                                    MR. CAULEY: Well, if his thought process is only
                                                                                                                                                                                      19
                                                                                                                                                                                              what the lawyers told him -- well, let me...
                                                                                                                                                                                             (A brief pause.)
MR. CAULEY: Go ahead.
THE WITNESS: Some of the reasons would be to --
dealing with issues of cross guarantees between
different business entities, having the business be,
                                                                                                                                                                                     20
                                                                                                                                                                                     22
23
                                                                                                                Page 284
                                                                                                                                                                                                                                                                                                      Page 287
                      INDEX
                                                                                                                                                                                              you know, independent. You know, any issues that arose
                                                                                                                                                                                              with other businesses that were owned by shareholders of MG Capital wouldn't -- you know, wouldn't be impacted by any negative issues associated with this
      WITNESS
                                            PACIE
      ALAIN DAMIAN KODSI
         Examination (Continued)
By Mr. Latham
Examination
By Mr. Cauley
                                                                                                                                                                                              company.
BY MR. LATHAM:
                                             285
                                                                                                                                                                                       6
                                             385
                                                                                                                                                                                                            Cross guarantees, who gave cross guarantees? Nobody did.
         Further Examination
By Mr. Lathum
                                             186
                                                                                                                                                                                                            What are cross guarantees?
      MARKED FOR PLAINTIFF'S DEPOSITION EXHIBITS
                                                                                                                                                                                              A To my understanding, if you own -- if you own different assets, a lender could ask that you
                                                         IDENTIFICATION
11
                                                                                                                                                                                              provide assurances, guarantees that include the assets
12
                                                                                                                                                                                     13
                                                                                                                                                                                               of other businesses or other assets to support the loan
13
                                                                                                                                                                                              that's being made at a new entity.

Q So if they could have requested - it could
                                                                                                                                                                                              have put MG Capital's other assets at risk?

A Right. And then there were -- and then there were also issues of, you know, different
15
16
                                                                                                                                                                                     17
17
                                                                                                                                                                                              ownership structure.
18
                                                                                                                                                                                     20
                                                                                                                                                                                                          You mentioned also - what was the second -
                                                                                                                                                                                              it had something having to do with independent. We can
read back your answer but —
19
20
21
22
23
24
                                                                                                                                                                                     22
23
                                                                                                                                                                                                          I'm not sure what I said.
                                                                                                                                                                                                   MR. LATHAM: Okay. Could you read back his answer
```

Page 288 Page 291 because all I got was independent. I'm a slow writer.
(The record was read.)
BY MR. LATHAM: is? I do, some of it, not all of it.
What is it? To your knowledge, what is his employment background?

A JP Morgan, Merrill Lynch, and MG Capital and IPC. IPC, MG Capital, JP Morgan, Merrill Lynch.

Q Do you know if he's ever been a CFO at Q One of the reasons was that if there were disputes or issues with respect to MG Capital's other businesses or something, it would put IPC at risk?

MR. CAULEY: I think he said the reverse.

THE WITNESS: No. What I was referring to in another company? that statement was to not have to have any cross guarantees from other assets with IPC, to keep it as --keep the guarantees independent to IPC.

BY MR. LATHAM: I don't.

Why was he brought in to be the CFO?
I actually don't -- I don't know that he had 10 10 the title of CFO at the company initially. There was a Q What about in the event of a suit against MG Capital, would this have — purchasing the stocks with IPCAC have protected those assets?

MR. CAULEY: Objection to form.

THE WITNESS: You know, I'd have to talk to — I'd have to ask the lawyers. big hole on the finance side at IPC.

Q Was he brought in shortly after you purchased IPC? 13 A He had already done work. Yes, I would say that that's correct. I would say, yes, shortly after.

Q Did he work on the deal before you purchased 17 18 BY MR. LATHAM: 19 20 21 Has MG Capital LLC ever purchased a company? I believe it has. 20 21 22 23 24 A I don't remember. I would say it was shortly after we purchased it. Who from the MG Capital side worked on the Which one? IPC deal? 23 I believe a company -- I believe --Myself, Antonio Gracias, Tom Horak, Dan actually, I don't know that it purchased a company. Page 292 Page 289 Barlow. I think that those are the main people.

Q What did you - were you able to increase the - after the purchase of IPC, was the financial Q Directly?
A Yeah. I'm not sure. I'm not sure. I'd have to ask the lawyers to -- exactly. Q What about Overland-Bolling?
A I'm not sure. I'm not sure if it was MG
Capital or if it was Overland-Bolling Acquisition performance of IPC improved or enhanced? It was. What was its EBITDA at the time you Corp. I'd have to look at the documents.

Q In the deals Brian was working on, what was your understanding of who would be the investors in the purchased it? Q By what percentage did that increase, do you know? 10 A My understanding would be that it would be Antonio Gracias, myself, and Brian Sullivan as the --I would need the starting number and the A I would need the starting number and the finishing number.

Q What did you do — what was done to increase the financial performance? Was it simply a matter of the market, or was it things you did?

A No. I mean, we undertook a major restructuring of the company. And I believe that — I believe that almost — I mean, the company was actually having, you know, a very tough time when we acquired it. And we had to layoff or terminate I think almost 100 individuals. I'm not sure if it was 100, but a very large number of individuals at the company.

We had to, you know, recruit a — we had to bring the operator from the Mexican operations up to 12 13 as the equity investor. Not MG Capital LLC? No, not MG Capital LLC. IPCAC was an S corp? 15 16 You know, I don't want to say I think so. I need to look at the documents. I believe it was, yes. 18 need to look at the documents. I believe it was, yes. I mean, I strongly believe it was.

MR. CAULEY: Saying I believe it was is not much different than saying I think so.

THE WITNESS: I'm pretty sure it was, but I'm not -- okay. I need to look -- I would need to look at all of these documents in order to accurately answer. 20 21 22 21 22 Page 293 Page 290 the states to work with Antonio on the operations (Document marked Plaintiff's the states to work with Antonio on the operations side. We had to -- the facilities themselves were in very bad shape. You know, we had to do a tremendous amount of house cleaning. We had to fix the lines. We had to -- I mean, we had to fix really every aspect of the company. The company had no computers to speak of. Things were being done by hand on the purchase side. You know, I mean, just literally every facet of the business had to be restricted. Deposition Exhibit No. 42.) BY MR. LATHAM: Does that refresh your recollection as to whether it was an S corp?

A Well, this would indicate it would be an S corp, but I'm not sure that that was the eventual form the business had to be restructured. Okay. Do you know what documents you would the business had to be restructured.

In addition, we walked into a very — a very, very bad labor situation at the company. The company's union was extremely hostile and bitter towards the previous owners of the business. Their union contract was expiring in September, and they were threatening — they were threatening to strike. If they had — if they had done that, I don't think there's any question that the company would have gone bankrupt. 10 10 look at to 11 12 13 The incorporation documents. Q Incorporation documents. Who is Rudolfo Luzardo? He's a former employee of MG Capital. When did he become an employee? I'd have to look at the -- I would need to 15 16 look at documents. I'm not sure of the day. 17 You know, I personally spent, you know, probably every day during the month of -- from the time we closed through, you know, the middle of July to get -- to meet with --Did he work at IPC? He did. 18 19 What did he do there? 20 21 He did a little bit of everything, 22 23 specifically working in the finance area. He had the title of chief financial officer of IPC, I believe. 22 (A brief interruption.)
THE WITNESS: I apologize. 23 Do you know what his employment background 24

Page 294 Page 297 You know, making presentations to all the employees in individual shifts. We made presentations in both Spanish and in English. We made presentations in small groups. We made presentations on and off the job site. I made those presentations in 24-hour shifts for, you know, days at a time, sleeping only a couple of hours at a time. You know, I was seen by doing plant tours. BY MR. LATHAM: Q What do you mean by operating issues? A The lines weren't running properly, or we thought that they were not running as well as they could. I mean, we thought that the physical plants were actually dangerous. They had, you know, tons of material stacked up in sort of makeshift ways that was—the corridors were not—I mean, it was very -- I mean, it was an unbelievable mess when we got BY MR. LATHAM: 10 difficult to walk around even in some of the plants. Did you increase both sales - did you They were very dark. They were dirty. The cafeteria facilities were, you know, were disgusting. The bathrooms were disgusting. The racks were -- a lot of them were broken that held parts up. The equipment --11 12 13 increase sales? A Our focus was -- we didn't really have a chance to focus on sales. We focused on the union, and 14 15 we focused on the operations, and we focused on the management structure. Those were the points that we monitoring equipment that we saw was not even hooked 16 17 16 When we took our plant tours, you know, we saw -- I mean, we just saw tremendous number of issues had a chance to focus on. 17 saw -- I mean, we just saw tremendous number of issue in the operations. And Antonio more than I had saw those issues, but we both saw them. And the company was in very bad shape. I mean, it was in very bad shape. It was one of the reasons Intermet wanted to get rid of it. 18 19 20 21 22 So did you reduce costs? 18 19 I think we did reduce cost. Both from an expenditure level and from an efficiency level? MR. CAULEY: Objection to form. THE WITNESS: I think that we made very, very 23 significant improvements in efficiency. I mean, Very bad shape, what do you mean by that? Page 295 Page 298 Antonio in particular had a -- Antonio was the CEO of Connector Service Corporation. He'd spent a tremendous amount time in the businesses in our coatings business A Well, it became clear after we bought the business that the union was incredibly hostile and angry and was articulating that they were going to vote to strike, which would have shut down the business, at EPS and Amax. And everything that he had learned and implemented there, he brought to IPC. And he did which would have resulted in a loss of all the major a -- he did a great job doing that, and he was a CEO of clients of the business, both Ford and Chrysler. IPC was in the supply chain for Ford and for Chrysler and for all of its clients. One of Ford's facilities would manufacture the part. They would come to IPC to be coated. They would then go to another facility for assembly. They were just in kind of **IPC** BY MR. LATHAM: Were the areas you addressed in terms of 10 needing improvement or making change, were those issues 10 that came up during due diligence? A Some of the issues came up during due operations. So if IPC shut down, Ford or any client 13 14 15 diligence O C Q Can you tell me which ones? A I can't specifically. I can't specifically. I don't remember exactly. would not just say, okay, great. Let's wait until you get opened again. They would take all their business somewhere else. And all of clients that I had spoken with had indicated that they were going to be pulling the business prior to the union deadline. Recourse these years before they had a 15 16 16 17 Q Prior to the time you negotiated the LOI, do you recall any concerns you had for the business? A Well, we had a lot of concerns because 18 Because three years before, they had a similar issue when the union was not as upset with the company. And the union effectively voted at the last -- you know, at midnight of the last day, the result of that was that we learned after we bought the the company. They only permitted us to talk to a couple of individuals at the business. Q Right. 20 21 22 22 23 And that was very anxiety provoking, because company was that -- that Ford as an example had 50 Page 296 Page 299 we knew that there was a union. We knew that there trucks lined up in front of the facility to take away were issues. We didn't know the level of animosity and all its part to bring to other suppliers. And the clients were very clear with us that they would not go through that again with IPC. That we -- we would have to have it resolved and we would problems that existed. And Intermet had made it a condition that we not be permitted to interview in detail any of the workers. Q Do you recall any other issues you had prior to the time you negotiated the letter of intent? A There were a lot of issues. I mean, we had to -- I mean, when you talk about issues, I'm not sure lose their business, and we'd probably lose their business permanently. Q Eventually you put IPC up for sale? Yes, we did. what you mean by issues. Q Well, questions. A About? 10 10 When? A I would say that the sales process probably began in July of '99, something along those lines. 12 13 IPC. And I'm talking about prior to the Q Why? A Why? We thought it was a good idea to try and return money that the investors had put in. 13 time you negotiated the letter of intent. A Oh, prior to the time we negotiated the letter of intent, I don't remember. I don't remember 14 14 15 16 Q Were you looking to sell 100 percent of the business or a part of the business? A We were unclear as to what we would do. We 16 specifically before the letter of intent or after the 17 letter of intent. Q Okay. Other than the union, what other issues did you have at any time prior to purchasing IPC? were exploring opportunities. Q Was Nesbitt Burns involved? 19 20 20 21 21 22 23 Yes, they were hired. As what? 22 23 MR. CAULEY: Objection to form. THE WITNESS: I think that we saw that there were As investment bank. a lot of operating issues at the company that we had Did they provide a valuation of the

Page 300 Page 303 business? one more time. No, they did not provide a valuation of the If a company is worth \$100, and you're buying 51 percent, that would be \$51. But if you pay a premium, you pay say \$60.

A I don't know how Hampshire -- I don't know business. Q Did they provide an opinion as to the value of the business? A You know, they might have after -- they might have. I don't know. I don't know. Q What price were you looking to sell the how Hampshire valued what they were buying. I was not privy to their -- how they analyze the business.

Q Do you know if all the money -- was any portion of the equity purchase price held back? business at: 10 The highest possible price the market would 10 Q How much? bear. A I think approximately 1.5 million in cash and then some stock. 12 13 Did you have any idea what that would be? 12 Honestly, when we began, I can't remember Q Okay. Where did the stock come from? And by that I mean, did they have rights to additional stock other than the 51 percent or —

A They did under certain provisions.

Q Okay. So if certain — if certain of they would get more than the stock of the st that I did. 15 At some point did you come to some 15 conclusion as to what the value of the business was?

A I think the day that it sold. 16 17 Did you receive offers? conditions happened, they would get more than the 19 20 21 We did. ô Did you reject those offers? 20 21 51 percent? We selected the one that we thought was the 22 Okay. Did those conditions happen? Some of them did, yes. 22 23 24 In terms of price? Okay. How much of the equity does Hampshire I don't remember specifically what the Page 301 Page 304 own today? offers were. I think well in excess of 90 percent.
90 percent?
Well in excess, I think. I'm not sure. You Was Valuecrest one of the bidders? I don't remember. Nesbitt Burns conducted the process. It was sold to Hampshire Equity Partners? know, I'm not sure. I'm not sure. You'd have to ask Yes, it was. Hampshire. Can you tell me how that deal was And the original deal was 51 percent. How did they get the additional equity, to structured? your knowledge?
MR. CAULEY: Did they get additional equity? I A Well, it wasn't sold. It was -- they did a recapitalization of the business. 10 Q Okay. What is a recapitalization?
A They -- what is a recap? They put money into the business. They bought some of the equity out mean, do you know?
THE WITNESS: Yeah.
MR. CAULEY: Okay. 12 13 THE WITNESS: I don't know the specific amount of equity that they got, but they got equity. They got shares that were held in escrow. They retained those, of the business. Q What was the money -- the money that was put into the business, how was that used? 16 For -- you know, I would have to look -- I and they had to put additional money into the business because the business wasn't doing well. So they got additional shares as a result of doing that. Those are don't know specifically after the date of the 19 restructuring. the two primary ways. BY MR. LATHAM: 20 21 22 Was part of it used to pay off existing Q debt? 21 22 Q At a million five?
A They received a million two of that, of I would have to look at the closing documents. I'm not sure that it was used to pay off the closing existing debt. Or actually a new line of 23 24 those funds. Page 302 Page 305 So an additional 300,000 was paid out to debt was put in place with the same -- with our shareholders?
A Yes. existing lender, and I believe our debt levels increased. So I don't believe that that was paid down Q Now, you and Antonio owned 80 percent. At the point — did you and Antonio get 80 percent of the on the senior lender side; but senior debt, subordinated debt was paid off. Q Okay. They purchase 51 percent of the equity? 300,000 or was I actually did not own --I understand that GAMCREFK Trust owned it. Yes, they did. Do you know how much was paid for that Did GAMCREFK Trust get 40 percent of the 10 equity? 10 300,000, or did it get half?
A Oh, it didn't receive any of the funds.
Q So who did the 300,000 go to?
A To the shareholders other than Antonio The specific dollar amount, I'm not sure. Q Was there a premium paid for a majority? MR. CAULEY: Objection; calls for speculation. THE WITNESS: I'm not sure. 12 Gracias or the GAMCREFK Trust. BY MR. LATHAM: 15 Is there any way you could find out whether 16 The original minority shareholders? Yes. or not a premium was paid?

MR. CAULEY: Objection, calls for speculation.

THE WITNESS: I'm not sure what you mean by And was the million five that was held in escrow all money that was earmarked for the original minority shareholders, to your knowledge? 19 premium. I don't know what you're -BY MR. LATHAM:
Q Well, you value the company at \$100. You want to pay 51 percent, you pay \$60 for it. 20 A No. It was earmarked for all shareholders.

Q Then why didn't you and Antonio or your trust get that, get your percentage of the 300,000?

A Hampshire had claims on the escrow. 22 23 23 I'm sorry. Go through that example again

```
Page 309
                                                                                             Page 306
      Q Okay.

A And in order to settle the claims quickly and efficiently, we agreed to a resolution by which they would -- they would keep all the shares owned by Antonio Gracias, the GAMCREFK Trust, and all of the money that would have gone to the GAMCREFK Trust and Antonio Gracias. And we distributed the balance of the
                                                                                                                                                             reflect that?
                                                                                                                                                                  THE WITNESS: It reflects the value that the
                                                                                                                                                             trustees have placed on the assets that the trust
                                                                                                                                                             owns. So I don't know what the trustees -- I don't
                                                                                                                                                             know if the trustees placed any value on the IPC
                                                                                                                                                             BY MR. LATHAM:
       shares and equity that all the other shareholders got
in pro rata. And I'm not sure that it's 300,000 or 297
or something like that. I'm not sure exactly what it
                                                                                                                                                                  Q
                                                                                                                                                                       It refers to a section 6.
                                                                                                                                                                  Do you see that?

MR. CAULEY: What page are you on?
10
                                                                                                                                                             MR. LATHAM: Right next to the GAMCREFK Trust. MR. CAULEY: Oh, okay. BY MR. LATHAM:
 11
12
13
14
                Well, I'm going to hold you to 300,000
                                                                                                                                                       12
13
       because that's what you said.
                   Okay. All right.
                                                                                                                                                                         See right there it says section 6?
                  So you and Antonio don't own - or GAMCREFK
                                                                                                                                                       15
16
                                                                                                                                                                         Yes.
                                                                                                                                                                         Where is section 6?
       Trust doesn't own any shares in —

A I believe that they own a small percentage, a small amount. I'm not sure what that amount is.
 16
17
                                                                                                                                                                        I don't know. I don't know what -- it might
                                                                                                                                                             have been -- I don't know.

Q It doesn't look like they're numbered. It looks like they're lettered.
 18
 19
                 How would you determine how that was - how
20
21
22
                                                                                                                                                      20
       much
       A I think you'd have to call Hampshire Equity
Partners to get the specifics. It's possible that
                                                                                                                                                                       Can you tell me where -- I mean, there's a
                                                                                                                                                      22
                                                                                                                                                             lot of references to a section 6. Can you tell me
23
       they -- I mean, it is -- there is a possibility that
they don't own any any more. I'm not sure. You would
                                                                                                                                                             what -
                                                                                                                                                                      Oh, the -- there was -- I think section 6
                                                                                             Page 307
                                                                                                                                                                                                                                                   Page 310
                                                                                                                                                             refers to a printout of the actual statements from the
       need to ask Hampshire how much if any.
       need to ask Hampshire how much if any.

I just want to clarify. I do believe that
we did increase sales from -- I do believe that we did
increase sales from the year that we -- the 12 months
that we bought it to the subsequent 18 months.
MR. CAULEY: And by it, you mean IPC?
THE WITNESS: IPC. And I think that it was a
meaningful increase.
                                                                                                                                                             trust. There were attachments.

Q Okay.

A It's like attachment sets.
                                                                                                                                                                         Okay. I'll take a look in the other
                                                                                                                                                             documents at a break and see if they're there.
                                                                                                                                                                       Was there a settlement agreement between
       meaningful increase.
                                                                                                                                                              was there a settlement agreement relating to the claims
                       (Document marked Plaintiff's
                                                                                                                                                             by Hampshire?
      Deposition Exhibit No. 43.)
BY MR. LATHAM:
10
11
12
                                                                                                                                                       10
                                                                                                                                                                         Yes.
                                                                                                                                                                         Do you know if that's been produced in this
       Q Let me show you what's been marked as Plaintiff's Exhibit 43.
                                                                                                                                                       12
                                                                                                                                                             litigation?
13
14
15
                                                                                                                                                                        I don't know.

Do you know where that is?
                                                                                                                                                       13
                 Can you tell me what this document is?
                                                                                                                                                       14
                  This is a statement of financial condition.
                                                                                                                                                                         I don't. No, I don't know
      Q Does this document to your knowledge show
the ownership of GAMCREFK, GAMCREFK Trust in IPCAC?
A Tom, I need to ask you a question?
MR. CAULEY: Yeah. Why don't we take a --
MR. LATHAM: Sure. That's fine.
                                                                                                                                                             Q If you wanted to get your hands on it, how would you do that?
16
17
                                                                                                                                                       16
                                                                                                                                                       17
                                                                                                                                                                         I think I would contact the law firm that
18
19
20
21
                                                                                                                                                             handled the settlement negotiations.

Q And who is that?
A There were -- I don't remember the name of
                                                                                                                                                      19
                                                                                                                                                      20
                       (A brief pause.)
                                                                                                                                                             the law firm specifically. It's a -- there were two firms, one in Chicago -- actually, Antonio Gracias' law firm I think you've been in touch with.
22
23
       BY MR. LATHAM:
                                                                                                                                                      22
23
                  Does this document disclose the ownership of
       IPCAC by the GAMCREFK Trust?
                                                                                            Page 308
                                                                                                                                                                                                                                                   Page 311
                                                                                                                                                                         Stetler & Duffy?
                  I believe it does.
                   Okay.
 234567
                                                                                                                                                                         I'm not good with names.
                                                                                                                                                             Q I'm blanking on the name of the attorney we subpoenaed. I'll find that out.
                  But I'm not sure.
                  Okay. Can you make sure?
                   I can't make sure.
                                                                                                                                                                        And I'm not sure there was a settlement
                                                                                                                                                             agreement, per se, as a release document, something that came to us. I don't remember.

Q Well, a document that reflects the terms and
                   You can't?
                  I can't make sure from this document, no.
                   Okav
                                                                                                                                                             conditions of the resolution of the dispute, put it
                  But I believe it's comprehensive of all the
10
       assets.
                                                                                                                                                      10
                                                                                                                                                             that way.

A Yeah. I mean, I'm not sure what -- yes.

Q Okay. What issues did Hampshire have?
       Q Okay. There's - if you look on page - the fourth page, which is IPC 29247, it shows -
12
13
14
15
16
17
                  Which page?
Well, it's the fourth page.
                                                                                                                                                      13
                                                                                                                                                                         They had a litany of issues
                                                                                                                                                                         Give me the highlights and the low lights. I'd have to -- I'd have to refer back to the
                                                                                                                                                      14
                  Yes. Okay.
                  It shows GAMCREFK.
                                                                                                                                                             documents that they sent. I don't remember them in
                                                                                                                                                             detail without -- but there were -- I mean, there were
                   Yeah.
                                                                                                                                                             a large number that -- resulting in a number that was
18
                  It shows three line items.
       Do any of those relate to IPCAC?
MR. CAULEY: I think what the question is is you've testified that GAMCREFK may still own some IPC
                                                                                                                                                             in excess of the amounts in the escrow.

Q When did GAMCREFK Trust get its interest in
19
20
21
                                                                                                                                                      20
21
                                                                                                                                                             IPCAC?
                                                                                                                                                      22
23
22
23
                                                                                                                                                                         They -- I believe they owned it from the
                                                                                                                                                             acquisition day.
           THE WITNESS: Right.
           MR. CAULEY: His question is does this document
                                                                                                                                                                       Do you know who Michael Brunner is?
```

Page 312 Page 315 I don't. The name sounds familiar, but I BY MR. LATHAM: don't know exactly who he is. Q I'm going to show you what's been marked as Exhibit 46. (Document marked Plaintiff's 3 Deposition Exhibit No. 44.) BY MR. LATHAM: 4 Does that explain the financial structure of Hampshire's purchase of a portion of IPCAC? A It helps explain.

Q Okay. On the right-hand side — on the left-hand side there's it looks like sources of funds — excuse me — on the left-hand side. Q Showing you what's been marked as Plaintiff's Exhibit 44. Does that refresh your recollection as to who Michael Brunner is? Yes, yes, this does. MR. CAULEY: Left-hand side. And who is he? MR. LATHAM: I have a left-hand, right-hand A I believe he was the plant manager for the flash -- the small flashlight maker, the -- like these 12 impairment. THE WITNESS: Yes. It appears to be sources of funds. BY MR. LATHAM: guys 15 15 Q Okay. So the total proceeds to IPCAC was \$28,127,843.98? A He was the plant manager or general manager for a flashlight manufacturer out in California. 16 16 17 I'm sorry. Can you repeat what you said? Okay. Were you hiring . 18 19 We were talking to him about hiring him, This number right here, that was the amount 20 20 paid to IPCAC? MR. CAULEY: Make sure you recall that as one Did you hire him? thing. If you're just reading the document, that's something else.

THE WITNESS: I'm reading the document. I don't 22 We did not. Q Do you continue to hold any position at IPCAC or IPC? 23 Page 313 Page 316 remember. I'm reading this document. No. I do not. (Document marked Plaintiff's BY MR. LATHAM: Deposition Exhibit No. 45.) 0 On the right-hand side is the two funds. Do you see that there? BY MR. LATHAM: Q Let me show you what's been marked as Plaintiff's Exhibit 45. Q is that the money that was actually — I'll ask you a specific question.

If you go down to — see it says Kodsi Family Trust? Is this the securities purchase agreement with Hampshire? A Yes, it appears to be.
Q For the record, because this is clipped and it came unstapled, we'll identify it as IPC 011605 to 10 Uh-huh That's the GAMCREFK Trust? IPC 011720, in case there's any issues like we had 12 A yesterday about the completeness of the document.
Could you tell me the purchase price
reflected in this document? By the way, what does GAMCREFK mean? They're the initials of my mother and my 13 wife. A They purchased for 21,100,000 redeemable preferred stock. Okay. Did the Kodsi Family Trust receive 16 \$9,600,009.60? MR. CAULEY: And just so the record is clear, I 18 I believe so, yes That was net of the escrow? No. I don't -- I'm not sure. think given the escrow amounts that that purchase price 19 was subject to adjustment. THE WITNESS: Yes. 21 Well, it shows below that the escrow agent for IPC holding a million five?

A Yes. Then it would have been. It would MR. CAULEY: I mean, that wasn't the price that 23 24 was actually ultimately paid for the company, as I have been net of the escrow. understand. Page 314 Page 317 THE WITNESS: Well, they also had debt. Q 12384. And if you look on what's marked as IPC MR. CAULEY: Right.
THE WITNESS: That they put in place. This is what they paid for their redeemable preferred stock.
They bought \$21 million of redeemable preferred stock. On the left-hand side towards the bottom, it says Kodsi Family Trust. Shows a deposit to a Citibank BY MR. LATHAM: account. Yes. So they didn't buy common stock? They did not buy common stock, no. Q And that was deposited in your account? MR. CAULEY: Object to the reference to the word 8 After the closing, who held the common stock? 10 10 BY MR. LATHAM: The original shareholders hold the common 11 12 Well, in the trust account? 12 stock. A It went to the trust account, yes.

Okay. Did you eventually have to pay any of Q Okay. So this was voting preferred stock?
A I would need to review all the documents relating to -- I would need to spend, I mean, a that back? retaining to -- I would need to spend, I mean, a significant amount of time just reviewing the documents to understand exactly what it is that they were buying. They have an additional document about -- I mean, there are additional documents to the closing. There's at least 2 feet of -- I think there's probably I don't understand the question. Well, I didn't have to pay anything Q Well, was any of that money returned to 18 Hampshire? 19 Not to my knowledge.

Do you know why Hampshire Equity Partners 20 21 22 21 2 feet of documents. was purchasing redeemable preferred stock?
MR. CAULEY: Objection, calls for speculation.
THE WITNESS: You have to ask them. 22 (Document marked Plaintiff's 23 Deposition Exhibit No. 46.)

Page 321 Page 318 BY MR. LATHAM: Q Did you receive any further funds — did GAMCREFK Trust receive any further funds from Q Does fully diluted shares include the common -- redeemable common preferred that Hampshire --I believe it does. Hampshire? Okay. Let's see. I apologize. They took 80 percent of that 15.56 percent? I believe it did. Okay. How much? I'm not sure of the amount. So it would be 80 percent of roughly 30 Okay. What for? MG Capital was -- received some management percent that they took back from the existing shareholder's shares? 10 fees for -- as long as the non-Hampshire shareholders 10 Right. owned more than 10 percent of the company, I believe MG Capital would receive I think 100,000 a year. But I'm not sure if that's correct. It might be more. It Okay. 88 percent of 30 percent is 24 percent, so they took back 24 percent of 49 percent? A I losing your count. I think at this point in time, again, I think that the GAMCREFK Trust owns a 12 might be less. de minimis amount of the equity in IPC, so I'm not exactly -- I'm not sure exactly -- I mean, I didn't follow your math. I'd have to look at it on a piece of Q There was a management agreement between MG Capital LLC and Hampshire or IPCAC? A It was in the -- it was in the purchase 16 17 documents. paper. Q Can you show me if it's in the securities purchase agreement? But, I mean, they took back -- they would have taken back, according to this, you know, approximately, you know, 12 percent of the original -- 12 out of 49 of the original shares that were owned. If there were 49 shares owned -- 49 shares owned, they 20 20 A It would take me a while. MR. CAULEY: Why don't I flip through it while you 22 23 22 answer your questions. would have taken back 12 pursuant to this. Page 319 Page 322 BY MR. LATHAM: MR. CAULEY: Which I think is the same as 24 percent of 49 percent. It wouldn't be in the table of contents? I didn't see it. It might also be in a THE WITNESS: Right. I didn't -- I'm sorry. I didn't hear it. Yes, that would be correct. BY MR. LATHAM: different document. I understand that. MR. LATHAM: Actually, if you can just show him. MR. CAULEY: Certainly. One of these days I'm going to read this deposition. I'll do the math on paper just to make BY MR. LATHAM: sure. If you could look at IPC 11670. Uh-huh. Sure. But again, the GAMCREFK Trust shares 10 10 independent of the return of shares in the escrow has It shows a valuation methodology. been significantly diluted. O How? Uh-huh. A How is it diluted? The Hampshire Equity Partners had to make additional infusions of capital in 13 The escrowed shares - it says, the escrowed shares currently represent 15.5 percent of the fully diluted shares of common stock. 14 15 15 the business Those were the shares that were put into So they made a breach of warranty claim escrow that you mentioned? A I believe so. or -17 A No, no. They put in additional -- the business didn't -- wasn't doing well. They put additional capital in. They did an acquisition of another business. And then they put additional capital in again because the company again wasn't doing well. 19 In addition to the million five? 20 20 21 Yes. 21 22 Now, ultimately did Hampshire exercise its right to those shares? A Part of the agreement with them, we returned what had been at the time 80 percent of the -- 80 23 23 So as a separate transaction, there was a further reduction? Page 320 Page 323 percent of the shares they received. Q They ultimately received 80 percent of the shares? In the amount that you owned? 3 Again, I didn't own -- Well, GAMCREFK. 80 percent of these shares. Oh, 80 percent of the 15. So that would have been 15.56 -- this MR. CAULEY: I don't know if it was the amount represents 15.56 percent of the remaining 41 percent of that was owned, but it was diluted. THE WITNESS: Yes. There was a significant the company? I don't remember. I don't know. I believe that it actually represents 15.5 percent of 40, so it would represent about 30 or 50. I believe it BY MR. LATHAM: Q Well, the percentage of the company was further — was further reduced? 10 10 represents 30 percent of the then existing shares. Of the total existing shares? Right, of the 49 percent. I think it's 15.5 Yes, significantly reduced. I take it there's been no distributions? 14 percent of 100 percent, and therefore 30 -- 31 percent 16 of 49. This says 15.5 percent of the fully diluted Why did -A And GAMCREFK has not received -- I mean, after -- I believe it was the 10 percent level when all non-Hampshire related investors owned less than 10 shares Okay. A So they were taking it from our 49 percent, so it would represent 31.1 percent or 31.12 percent of 19 20 20 percent of the business, then there was no more management fee. I think it was 10 percent. It might have been 20 percent. I'm not sure. the 49 percent. 22 They were taking the 15.56 percent from all Q What happened to IPC that it did so poorly? MR. CAULEY: Objection, calls for speculation. 23 of the shares of the company? 24 That's how I read this

Document 11-6

Page 324 Page 327 BY MR. LATHAM: definitions. If you know. You'd have to talk to Hampshire. I'm sorry? 11750. It's usually a section that's more Q Have they told you any reasons? A I sat on the board of directors for Hampshire -- not for Hampshire -- for Industrial Powder closer to the front of the document. A Sure. Shall have the meaning specified in section 3.2. Coatings for approximately a year after the sale. And Which is on page 11730. A Okay. Q What I'm getting at is it says — it says in section 2.6, as long as the KG stockholders and the at those meetings, there were general discussions about the -- you know, the slow down in the economy, you know, disputes with -- actually, overwhelmingly slow down in sales and in the economy that was having a closed permitted transferees. Do you know if that was the Kodsi Family significant impact to the company. Q Do you know if Exhibit 45 is -- it says 12 Trust and Antonio Gracias and the original minority execution copy. A Yes. It appears to be the execution copy. shareholders? MR. CAULEY: I object as far as you're asking him 15 It has signatures of the -Q Okay. They were done separately. MR. CAULEY: In counterparts. MR. LATHAM: In counterparts. There you go. (Document marked Plaintiff's to construe a legal document. THE WITNESS: I mean, I could just read the 16 definition that's under — it says the transferees referred to section 3.2A through 3.2D. Would you like me to read that? 19 20 21 22 20 Deposition Exhibit No. 47.) No. That's not necessary. When did that 10 percent trigger occur? MR. CAULEY: You mean when they stopped receiving 22 23 BY MR. LATHAM: Showing you what's been marked as Exhibit Q 47. management fees? Page 325 Page 328 MR. LATHAM: Yeah. Yes. Q For the record, it's - again, it's a clipped document starting at IPC 11721 to IPC 11800. BY MR. LATHAM: Q When did the ownership fall below 10 percent for purposes of section 2.6? 3 Again, this says execution copy, and it does have I'm not sure. Was it at the time the dispute was signatures. Can you affirm that it's the execution copy? resolved? It appears to be so. If you look at 11730, does that section 2.6, No. It was prior to that. Q How did that occur? I mean, is there some term in one of the documents that allows them to take does that set forth the management fees? A Yes, yes, it does. That's a section I was referring. That's what I was referring to with the other document. 10 more than the 15.56 percent? A They put additional money into the business. Q Okay. And so there was an additional It says, pay the KG stockholders 37,500 per fiscal quarter. agreement? tiscal quarter. A Yes. Q I take it KG means Kodsi family -- it's defined in the first section. MR. CAULEY: Do you have a page? MR. LATHAM: Yeah. A No. It's governed in these agreements. I don't believe that there were any additional agreements. Are there any documents reflecting the 19 cessation of the management fee? I think it's just this. Was there a notice or — No. It would have been pursuant to this. (Document marked Plaintiff's 20 21 20 21 BY MR. LATHAM: That's defined collectively as the Kodsi 22 23 Family Trust and Antonio Gracias; is that correct? 23 24 ô Deposition Exhibit No. 48.) So was it paid to MG Capital LLC or to you Page 326 Page 329 BY MR. LATHAM: individually, the management fees described in section Q Let me show you Exhibit 48. A Yes. 2 2.6? I'm not sure. I'm not sure. I'm not sure Q And that's — it says here, paid the KG stockholders or at the KG stockholders' request and the Can you tell me what this is to your knowledge? A The escrow agreement among Hampshire Equity Partners and the sellers listed individually as on affiliate thereof, okav. I'm not sure. So you don't know if you designated MG schedule A as the sellers; Antonio J. Gracias and Alain Kodsi as the seller's agent; and Industrial Powder Coating Acquisition Corp. as the company; and First Star Bank National Association as the escrow agent. Capital LLC as a recipient or not? I'm not sure. I'm not sure. It would have had -- I'm not sure. Q To your knowledge, is this the document by which the million five and the 15.56 percent shares were held in escrow? Closed permitted transferees referred to the 12 original minority shareholders? MR. CAULEY: I'm sorry. What was the phrase? MR. LATHAM: You know what, it has a capital A Yes. Q To your knowledge, was anything else held in escrow by this agreement? A Not to my knowledge, no. Q Actually, let's go back to Exhibit 45. Turn to 11670 again. It talks about a valuation. Is letter, closed permitted transferees. THE WITNESS: It looks like a definitional term. I don't know where -- it would be defined somewhere. I 17 18 don't know. BY MR. LATHAM: 21 Q Do you know if that refers to --A Well, it's a capitalized term. It's a that - it talks about the value of the escrowed shares, which is roughly the 30 percent of the 40 percent, 49 percent that we talked about. A That's how I interpret it. 23 24 defined term somewhere. If you look on page 11750, it has the

Alain D. Kodsi 4/24/02 Page 330 Page 333 Subsequently learned that he was making an offer for a It talks about a valuation of those shares. company that he was working on while he was working for Uh-huh. Is the formula set forth below to your MG Capital. I mean, those are some of the reasons. Any others? Like he took -- he took a lot of files. He knowledge the agreed upon valuation of the escrowed took transactions he was working on when he was at MG MR. CAULEY: Objection to form Capital. He contacted individuals who we -- who MG Capital worked with. Those are the main reasons. I don't know what you mean by agreed upon value. MR. LATHAM: It says the value of the escrowed Who did he contact? share at the time an indemnity claim is made pursuant Well, I know he contacted Anthony Bienstock, Steven Elkind. Q When to section 10.4 of this agreement shall be determined 11 When did he contact Anthony Bienstock? as follows 13 MR. CAULEY: Right. And there's a form there. I'm not sure of the date. My objection is if you're asking whether 14 Before he left? that represents the fair market value, I object. That calls for speculation. BY MR. LATHAM: I'm not sure of the dates When did he copy Steven Elkind? I'm not sure of the date. 16 17 16 (Document marked Plaintiff's Deposition Exhibit No. 50.) Q No. I'm asking you if that was the agreed upon formula for valuing the escrowed shares? A It is the valuation method used to 18 19 19 BY MR. LATHAM: Q I show you what's been marked as Plaintiff's Exhibit 50. 21 determine the value of an escrowed share at the time an 21 22 indemnity claim is made. Q Do you know wh 22 23 Do you know why there was a valuation Does that refresh your recollection as to when Brian contacted Steven Elkind? formula put into the agreement? Page 331 Page 334 A Q day? MR. CAULEY: Objection, calls for speculation, It does not calls for a legal conclusion. THE WITNESS: I don't specifically remember. (Document marked Plaintiff's Okay. Do you know if it was before that I do not know a date. Deposition Exhibit No. 49.) BY MR. LATHAM: Q Showing you what's been marked as Who is Steven Elkind? A He is the attorney for the GAMCREFK Trust. He's an attorney for the GAMCREFK Trust. Exhibit 49. Was he attorney at the time? Is this the letter of intent to purchase --from Hampshire Equity Partners for the purchase of 10 Is he a deal lead for MG Capital LLC? He's a potential deal lead for MG Capital portion of IPC? LLC It appears to be, yes 12 13 14 15 16 17 Actually, it was IPCAC they were purchasing; When did he become a potential deal lead? He was always that. is that correct MR. CAULEY: Do you have a specific provision When? A Probably January of '97. Q Why that date, do you remember? A No. I just -- that's -- I know that we were working with him back then, probably early '96, middle of '96, all the way back to the middle of '96 probably you're referring to? THE WITNESS: Yeah. I don't -- without looking at more documents, I'm not sure what it is that they 20 BY MR. LATHAM: Q Well, who did Hampshire purchase their shares from? Was it shares of IPCAC, or was it shares 21 22 23 22 0 Do you know how Brian learned his identity? I think he was introduced to him by myself of IPC? Again, I believe it was industrial -- IPCAC, or Antonio Gracias. Page 332 Page 335 but I'm not sure. I'm not sure, so I should say I'm Okay. In what context? not sure I don't remember the context. Q You've alleged in the complaint that Brian began competing with -- the complaint alleges MG Do you know the purpose? Of what? I'm sorry. Capital LLC prior to the time he left. Of introducing Brian to Steven Elkind. Uh-huh. I don't remember why, no. Do you know if Brian worked on any deals What do you base that on? A Can you ask the question one more time? Q Well, you've alleged in your complaint that prior to the time that — let's ask this. that originated from Steven Elkind? I don't remember. 10 Q 10 Let me show you what was marked as Exhibit When did Brian's affiliation with MG Capital 12 13 LLC end? Does that refresh your recollection as to A I'm not sure of the specific date, but I think it was -- it was right around August, the beginning of August, August 3 or something, from the when Brian's relationship with you, Antonio, and MG Capital LLC terminated? 13 Yes, it does. When was that? letter that you showed me yesterday. But I subsequently discovered that he'd established the Sullivan Companies at some point prior 16 17 16 A Well, according to the letter that Brian sent, it says that it terminated on July 20; but the 18 19 to his leaving. I subsequently learned that he contacted individuals that were -- that we worked with letter is dated August 3. And I remember that he was 20 still in our offices at the end of July. I believe that he was still in our offices at the end of July. as well. And subsequently learned that he'd taken 21 22 files. don't remember the date of the meeting that I had with I didn't know at the time that he took files 23 23 relating to transactions that he was working on. Do you know whether or not he removed -- he

Page 336 Page 339 was told to leave MG Capital on the 20th by Antonio BY MR. LATHAM: Q Okay. If Brian was an at will employee at MG Capital LLC – was he an at will employee?
MR. CAULEY: Objection, calls for legal Gracias? MR. CAULEY: 20th of?
MR. LATHAM: July.
THE WITNESS: I don't remember the specific day, THE WITNESS: Can you repeat the question? BY MR. LATHAM: And the other part of this that I find very Q Well, could Brian - could you fire Brian at difficult to understand, in this letter he says he terminates his business relationships with the two any time you wanted to? with Antonio Gracias and myself and with MG Capital LLC, but he would like to continue to receive money from our company Amax Plating. I am not terminating my employment with Amax Plating, which is -- I mean, the letter in itself is ridiculous. 10 Yes, I think so. Could he leave at any time he wanted to? Yes, I think so. 12 Did he owe any obligation to complete any of the transactions he was working on?

A No, I don't believe that he -- I don't BY MR. LATHAM: O Why? 15 15 believe that he needed to complete the transactions he 16 A Because he only was on Amax Plating's
payroll because he was working for us, MG Capital.
Q He was performing services for Amax?
A He performed some services for Amax, but he Q Okay. Did MG Capital attempt to complete any of the transactions he was working on?

A I'm not sure if — I'm not sure.

Q Was MG Capital prevented from purchasing any companies by the actions — by Brian's alleged actions?

A I think it was.

O Okay Ham? was working on. 18 didn't go to Amax. He didn't have a 9:00 to 5:00 job at Amax. The CEO of Amax Plating was Antonio Gracias. The chairman of the board for Amax Plating was myself. 21 22 A I think it was. Q Okay. How? And he had stated that he could not take any direction Page 337 Page 340 He worked on -- he worked on obtaining from Antonio Gracias of any kind. financial information, negotiating for the company on behalf of MG Capital. And then, you know, to my knowledge, that information -- I didn't see that information once he left. He did not brief us on where we were in the process with the companies that he was Why?
You'd have to ask him.
What damages resulted to your knowledge from Brian's alleged competing with MG Capital before he left? we were in the process with the companies hat he was talking to. He did not provide us with a list of the companies he was working on at the time. He didn't provide — he didn't provide any of that information to my knowledge.

Q Did you ask him to?

A I don't know if we asked him to. We asked MR. CAULEY: Objection to form. THE WITNESS: I'm sorry. BY MR. LATHAM:
Q I'm sorry.
What damages, what money damages resulted from Brian allegedly competing with MG Capital before 10 him to return all information that he had taken from MG he left? Capital, which I do not believe he did.
MR. CAULEY: Take a two-minute break?
MR. LATHAM: Sure. MR. CAULEY: Objection to form. THE WITNESS: I think any transactions that he was working on that might have come to conclusion that we did not have the opportunity to close resulted in 15 16 16 17 (A brief recess was taken from the hour of 10:08 a.m. to the hour of damages. I think the moneys that we paid him through Amax Plating resulted in damages. His reimbursement of expenses resulted in damages. His taking of documents, you know, and I'm not sure what he took from our 18 19 10:16 a.m.) BY MR. LATHAM: Q Prior to the time that Brian left, had he contacted any investors? 21 22 offices, resulted in damages. I have not had the opportunity to look through everything that he's taken or that he did. I still don't even know what he fully I don't know. But every time I talk to the lawyers, I'm learning something new about what he took Page 341 Page 338 or what he did.

Q Weil, do you know of any investors he BY MR. LATHAM: Q The deals you weren't able to complete, why weren't you able to complete them?
MR. CAULEY: Objection to form.
THE WITNESS: I'm sorry.
BY MR. LATHAM:
Q You mentioned deals that you weren't able to contacted prior to the time he left? A No.
Q Has MG Capital or you or Antonio been prevented from acquiring any companies?
A Actually, I change that. I think Anthony Bienstock actually, but I'm not sure if it was before he left or after he left. complete that Brian was working on.

Why weren't you able to complete them?

A Well, we had paid for Brian to travel. We But do you know why he contacted Anthony? 10 I don't. Q Based on your allegations in the complaint, have you or Antonio or MG Capital been prevented from had paid for Brian to analyze businesses. And he was the primary person that was working on the transactions that he had sourced. And we trusted that he would show 13 acquiring any businesses?

A I think we were, yes.

Q Which ones? us the work product, the result of that. 15 Q You claiming that the work product wasn't -that MG Capital didn't have the work product after 16 17 16 17 18 19 I think High Performance. Any others? Brian left? MR. CAULEY: Objection, assumes facts not in evidence. Go ahead. And misstates testimony. I'm not sure 20 21 22 How did Brian's actions prevent you from completing the acquisition of High Performance?

A He spent significantly all his time working on the High Performance transaction to my knowledge Go ahead and answer THE WITNESS: I don't know what he took or what 23 he didn't take. for the several months before he left or actually that

Page 342 Page 345 we asked him to leave. And he did all the work that's left, what prevented you from attempting to purchase associated with an acquisition, which is a ton of work. High Performance Systems? A We didn't have the information associated And he walked out with all that information and all the work that he had done. And then I learned from the lawyers that he tried to buy the company separately. with the due diligence that Brian had done or any of the contacts or any of the -- I mean, he spent a lot of time. All the time that we were working on IPC, he was Did Brian have a noncompete? working on High Performance. Q The deal file for High Performance wasn't He did not to my knowledge. So when he left, he was free to compete with in MG Capital's office? A I don't know. It evidently went out the MG Capital? A I believe he was free to compete with MG Capital, yes, but not on deals that we -- but not on the deal like High Performance transaction in which 10 door with Brian. 11 12 Did you look for it? he -- we paid for his trips to Florida. We paid for all the work he did on that transaction. He sat in our office. He took our money. He took our resources. He A I don't remember at this point. It was not a deal that I actively worked on. 13 14 14 Do you know if based on the allegation in took our reputation. your complaint you were prevented from evaluating any He gathered all this information, and then he walks out the door evidently with all the files associated with the transaction and all the work he did company? A To the extent that Brian took information 17 that we otherwise might have had at our disposal, yes. And I don't know what he took or what he didn't take. Again, every time I talk to the lawyers, they're showing me something else that he took or did. I still on it and then he tries to buy the company independently. 21 22 Assume for the moment that he didn't take any files. A Y don't know everything you have marked attorney's eyes Yes only, confidential. Page 343 Page 346 Assuming the files were not taken by Brian, Would he have been prevented from attempting could you have evaluated the acquisitions that he was to purchase companies that he had worked on at MG working on? MR. CAULEY: Objection, assumes facts not in Capital? MR. CAULEY: Objection. First, assumes facts not in evidence. Second, I object to the extent you're asking for a legal conclusion. THE WITNESS: Can you ask the question again? THE WITNESS: We could have begun the process of evaluating, but there's a lot. There's phone conversations. There's a lot that goes into understanding a business beyond just the paper that one BY MR. LATHAM: Q Well, if he knew about — if he knew about ABC — if he knew that ABC Company was up for sale while working at MG Capital and had quit or been fired. BY MR. LATHAM: Q And that would be true regardless of whether or not Brian had taken any documents? 12 Right. Q And went home with, you know, the shirt on his back and then contacted ABC Company to purchase them, what in your mind would have prevented him from A That's true. Q What companies was MG Capital prevented from operating based on Brian's alleged conduct in the doing that? MR. CAULEY: Objection; hypothetical. THE WITNESS: Yeah, that's not what happened. I don't want to talk about that. That's not what he did. He stole documents. He left. He misrepresented 16 complaint? A Any company that we might have come to -that we might have ended up acquiring as a result of 18 the work Brian was doing on businesses. Q Was there any assurances that you would have completed any of those deals had Brian not left? what he was doing. BY MR, LATHAM: 21 No. absolutely not. Did MG Capital have any written policies, I understand you don't want to talk about 23 24 it, but I'm asking you to answer the question to the Page 344 Page 347 best of your ability. general written policies concerning the creation, I can't answer that question. ownership, safeguarding, or disclosure of trade Why? secrets? A Because that's not what happened. Q Did you try to purchase High Performance Systems after Brian left? A I'm not sure. I would -- I'd have to ask the lawyers. They worked on all that stuff. Q What lawyers? A It probably would be Sidley & Austin. The other part also, when you talk about opportunities lost regarding High Performance, I remember Antonio or I don't believe so. Why not? Because we hadn't done the work. There's a regarding right Performance, I remember Antonio of myself talking to our existing lenders about Brian's deal working on High Performance. And it's very disruptive in a business that relies on relationships to get transactions done to try lot of work that goes into finding out whether a 11 company that one should invest in, and Brian had done 12 that. 13 Right. And to explain to a lender a transition. It's very difficult and it's very awkward. But I do remember Brian speaking with existing lenders that MG Capital And he had done that while he was taking money from us. 16 And that's true even if Brian had left with the shirt on his back and nothing else? had relationships with. I'm sorry? 18 19 Who? I think Finova in particular. 19 And that would be true if Brian left with 20 21 22 23 nothing but the shirt on his back? Was Finova a proprietary financing source? 21 22 What would be true? No. That he had done all the work? So after But I think that there were a couple of Okay. So, other than the fact that Brian people that he spoke to. I don't remember who, but I

III D. Kousi			4/24
	Page 348		Page 35
remember that I think Antonio in particular tried to introduce Q Who were MG Capital LLC's proprietary lenders? A We had no proprietary lenders, senior lenders. We had proprietary subinvestors. Q Who were those?		1 THE WITNESS: I believe that the question you 2 were asking was who would Brian be prevented from 3 contacting on a completely different transaction? 4 BY MR. LATHAM: 5 Q Yes. 6 A Once he left? 7 Q Yes.	
A Primarily the ones listed on - as shareholders of IPC. Q Primarily. Anybody else? A I mean, other people with whom we had relationships with. Q Do you know if Brian ever contacted any of your subdebt lenders? A You'd have to ask Brian. Q But you don't know of any?		8 A I don't think that he was prevented from 9 contacting anyone. 10 Q Okay. 11 A Actually, I'd like to clarify that. I think 12 that he would have been prevented from contacting our 13 subdebt investors, our list of investors, not — when I 14 answered that question, I was referring to 15 institutional organizations, not individuals or small 16 entities that he had — he would have absolutely no	
A I'm not sure. Q Who were MG Capital's proprietary deal sources? A I am taking the word proprietary to mean exclusive sources. We did not have exclusive sources. Q What do you mean by exclusive? A That the individuals that would provide us with information only provided it to us.		17 ability to know of but for having worked with Antonio 18 and myself or worked at MG Capital. 19 Q Those would be the list of the investors in 20 IPC? 21 A Those would be the list of investors in IPC, 22 that's right. 23 Q Any others? 24 A No. It would be primarily the list of	
Q After Brian left, all things being equal	Page 349	l investors.	Page 35
with Brian, if Brian wanted to do a deal on his own? A Yes. Q Straight from the start? A Yes. Q Who among your senior lenders was Brian prevented from contacting?		2 Q Tony Bienstock is on that list? 3 A Yes. 4 Q Would he have been prevented from contacting 5 Tony Bienstock to invest in a deal? 6 A I think so, but I don't know. I don't know 7 legally, but I think so, yes.	
A Nobody. Q Who among your subdebt lenders was Brian prevented from contacting? A Nobody. Q Who among your deal sources was Brian		8 Q Why? 9 A Because that was a that was a source 10 of a funding source or well, first, he was an 11 employee at MG Capital. And so I don't think that he 12 would have been permitted to deal with employees of MG	
prevented from contacting? A Nobody, but he didn't know them. Q So Brian could have — anybody he knew about, could he have contacted them to find the deal? MR. CAULEY: Objection, calls for legal conclusion.		13 Capital. 14 Q Were there any written agreements between 15 Brian and MG Capital? 16 A I'm not sure. 17 Q Okay. Were there any agreements between 18 Brian and MG Capital relating to trade secrets,	
THE WITNESS: I'm sorry. Repeat it. BY MR. LATHAM: Q Could Geneva National — not Geneva National. I'm thinking of the golf course, which is where I wish I were right here. A Sure.		19 confidential information, proprietary information, 20 documents, or other information created, owned, or used 21 by MG Capital or Sullivan? 22 A You'd have to ask the lawyers. 23 Q You don't know of any? 24 A Well, I know clearly that he shouldn't take	
	Page 350		Page 35
Q Other than with my kids. A Sure. Q Geneva is a deal source? A Yes. Q After Brian left, could he have contacted Geneva to find deals? A Yes.		1 stuff that wasn't his. That's for sure. 2 Q But I'm talking about written agreements. 3 A You'd have to ask the lawyers. 4 Q Did MG Capital — did MG Capital purchase 5 IPC? 6 A Not to my knowledge. 7 Q Did Brian ever call anybody to encourage	
Q If Brian wanted to offer a piece of an investment to Tony Bienstock, could he have done that A Yes. Q Of the people Brian knew about during the time he was associated with MG Capital LLC or MG Capital Corp. or you and Antonio, who was Brian to yo	our	8 them to sue you, Alain you, Antonio or MG Capital? 9 A I think that he took proprietary documents 10 that were MG Capital's to an individual that we were in 11 a valuation dispute with. You know, that was shocking. 12 Q Okay. 13 A And I think that was an attempt to encourage	
knowledge prevented from contacting in the course of trying to put together a deal he had found after he left? MR. CAULEY: Two objections. First, assumes that Mr. Kodsi knows who Mr. Sullivan knew. Calls for speculation. I also object to the extent it calls for		14 lawsuits. 15 Q That lawsuit was already pending? 16 A It was a valuation. There was no 17 existing 18 Q Who was that existing shareholder? 19 A He was not an existing shareholder.	
a legal conclusion. THE WITNESS: You have to repeat the question. MR LATHAM: Okay. Could you repeat the question ma'am. (The record was read.)	L ,	20 Q Who was that dispute with? 21 A Jeff Briggs. 22 Q Had a lawsuit been filed either by or 23 against Jeff Briggs? 24 A Yes.	

Alain D. Kodsi 4/24/02 Page 354 Page 357 At the time Brian left? Were you a manager of MG Capital from the 2 time it was incorporated until August 3? Were you a Did Brian ever contact to your knowledge Tom manager? Horak to encourage Tom Horak to sue either you, Antonio, or MG Capital? A Q MG Capital from - Which? MR. CAULEY: Let me admonish. To the extent you've learned things through your lawyers, instruct 0 LLC. you not to answer I was a -- I think I was initially a member THE WITNESS: I can't answer. and then a manager, yes. Q Were you a member and a manager at the same 10 BY MR. LATHAM: 10 time? Q Did Tom Horak ever sue you, Antonio, or MG Capital? 12 A I'm not sure if I had both titles Ā 13 Do you know if MG Capital LLC had worker's Q Has there ever been a dispute between you, Antonio, MG Capital Corp. or LLC and Tom Horak after 14 14 compensation insurance for Brian? 15 Ą Q Brian left? 16 17 No, it didn't? Not that I'm aware of. A No. I do not believe it did. Q Did you ever report Brian as an employee of MG Capital LLC to the State of Illinois? Q Did Tom Horak ever claim that he was entitled to invest in Overland-Bolling? 18 A I'm not -- I'm not sure. Q Prior to August 3, 1998, had MG Capital acquired -- MG Capital LLC acquired any companies? A Which date? Not that I'm aware of. 20 Q Jeff Briggs was not an employee of MG Capital LLC? Jeff Briggs was not an employee of MG Capital LLC; is that correct? 21 21 22 23 Oh, no, he was not. Prior to August 3, 1998. Page 355 Page 358 Q What happened to the deal files that Brian A I mean, we acquired IPC, Industrial Powder Coatings. We had made investments in Answerthink was working on prior to the time that MG Capital LLC was formed? Consulting Group. I'm not sure of the dates of other What was happening to the deal files before acquisitions that we made. Q But those weren't investments made directly by MG Capital LLC, were they? A No. They were made by the two principal shareholders of MG Capital LLC. You continue to draw these distinctions about it. MG Capital LLC was formed, I don't know. Q Before the time that Brian was - before the time that MG Capital LLC was formed, who was Brian working for? A MG Capital Corp. through Amax I believe these distinctions about it. would be the answer. Q Was he working on any potential deals for MG Q There's no distinction between you and Antonio and MG Capital LLC? A A distinction between me -- well, first off, Capital Corp.? 12 I don't remember the time. That was '97. the shareholders are GAMCREFK Trust and Antonio Gracias Q Did MG Capital LLC purchase any deal files from MG Capital Corp.? 14 14 and there are distinctions. There are legal distinctions, yes. Q So I'm drawing legal distinctions. A Okay. 17 Did MG Capital LLC purchase any assets in MG 17 18 Capital Corp.? Ö So, using the legal distinction, MG Capital I don't remember never acquired any companies prior to August 3, 1998, Q Did MG Capital Corp. ever assign any assets to MG Capital LLC? 20 did they 21 22 MR. CAULEY: Objection insofar as calls for legal I don't recall Q Have you ever assigned any of your assets to MG Capital LLC? THE WITNESS: I think that's right. No. It had made real estate investments through a partnership and Page 356 Page 359 Nothing springs to mind. Do you know if Antonio did? Answerthink Consulting Group, I believe. BY MR. LATHAM: Nothing springs to mind. Prior to the time the - we looked yesterday Do you know if Jeff Briggs did? at the assignment of the management agreement from Connector Service Corp. to MG Capital LLC, Prior to that time, had MG Capital LLC Nothing is springing to mind. Where did MG Capital LLC get its deal leads? From a variety of sources, lawyers, managed under a management agreement Amax? individuals, professionals that we knew, networks of 8 It was managing Amax, yes. I mean, it did contacts that we built. manage. Q Did any of those deal leads exist prior to the time MG Capital LLC was formed? 10 Prior to that time? Yes, it was managing Amax, yes. You allege in your complaint that the 12 Yes. O Now, the potential investors or the subdebt 13 Sullivan Companies has not complied with corporate 14 investors as we called them, we'll also refer to them formalities. as the IPC investors, were they potential investors prior to the time MG Capital LLC was formed? A Potential investors in what? Do you know what is that based on? You have to speak to the lawyers. Do you know anything personally? 17 Q In a deal that you, Antonio, or MG Capital might be putting together? I mean, were they potential investors in May of 1997? 18 18 Ā Nothing that I didn't learn from the iš lawyers. 20 You alleged in the complaint that MG - that A Yes. Q Were they potential investors in the deal that MG Capital Corp. might put together? 21 Sullivan Companies did not maintain a separate checking account from Brian Sullivan. Do you know if that's true or not? 21 22 23 24 MR. CAULEY: If you only learned it from lawyers,

Page 360 Page 363 then I instruct you not to answer. THE WITNESS: I only learned it from lawyers. ô Okay. What about your IPC investors, did he ever agree specifically or expressly to keep those confidential? BY MR. LATHAM: Q So other than what your lawyers tell you, you don't know whether or not Brian and the Sullivan Companies maintain separate checking accounts? A No. I've learned everything from the No, I do not remember him ever agreeing to specifically keeping them confidential, but clearly we thought he would. Okay. You've considered it implied? Yes. lawyers to the extent that I know. We asked you to admit that Sullivan and the Q Did Brian ever expressly agree to keep your financial models confidential? Sullivan Companies maintained separate bank accounts, 10 10 and you denied that. A No, he did not expressly agree to that to my What is that denial based on? knowledge. MR. CAULEY: As far as you know? THE WITNESS: To my knowledge. My own personal knowledge. Okay. What in your own personal knowledge 13 13 caused you to deny that admission? 15 16 Read the question again one more time, 16 BY MR. LATHAM: How did you keep your financial models 17 please. confidential? 18 Admit that the Sullivan - that Sullivan and the Sullivan Companies maintain separate bank accounts? Well, I didn't share them with people, except to the extent that we were working on a specific transaction regarding our capital structure or the I denied it because I don't know. 20 20 What were MG Capital LLC's trade secrets? 21 Q Where was the financial model kept? A Probably on a computer in MG Capital's MR. CAULEY: I object to the extent it calls for a legal conclusion, but give him your lay person's 23 explanation. Page 361 Page 364 offices in Chicago. Q Do you know if Brian had financial models on THE WITNESS: Trade secrets would be our financial models, our relationships with investors, how we looked at deals, things along those lines. his personal computer? I do not know. Who created the financial model? BY MR. LATHAM: Q Anything else? A Generally that. Q Okay. Financing sources? A Yeah, to the extent who we used, how we used them, the structures of our -- the capital structures that we were able to put in place, yes, those were -- Q But the individuals themselves? A To the extent that people who work for us would not have access to them or other people would not have access to them but for us, yes. I think In large part Antonio Gracias. Anybody else? I'm not sure. When did he create it? A I think he worked -- he developed it over -- you know, from 1995 forward. 10 11 Do you know what changes he made to it after 12 MG Capital LLC was formed? A i do not specifically know. Q Do you know if Brian made any changes to the 13 13 have access to them but for us, yes. Q Do you know if Brian misappropriated any of your financing sources? 16 financial model? You'd have to ask Brian. I don't specifically know. Who owns the financial model? 17 But you don't know of any through your -Nothing that I haven't learned through my 18 18 MG Capital LLC. Does MG Capital Corporation own it? 19 Ą 20 21 I'm not sure. 21 22 How did you keep your financing sources Do you own it? No, I don't own it. Does Antonio Gracias own it? 22 confidential? 23 We only discussed it within our business context. Page 365 Page 362 Q Did you ever tell Brian that we're disclosing this to you only for purposes of this and you're specifically not to contact these people in the To the extent that he owns MG Capital LLC. Only based on his position as an MG Capital owner? 3 Yes. Q Do you know about a company called Valor Equity Partners? I think it's Valor Equity. I don't know if it's partner. But do you know of a company No. I do not remember ever doing that, I don't know if Antonio ever did that, but I don't remember ever doing that. Q Did Brian ever expressly agree to keep your financing sources confidential, or was that an implied named Valor Equity? I have no -- it's Antonio's -- Antonio is term of his working there? 10 now continuing to buy businesses and stuff, so that's 10 A Can you ask the question one more time? Q Did Brian ever expressly agree to keep your financing sources confidential, or was that an implied what that does Do you know if he's using the financial 12 model? A I believe he is using the financial model. He has permission. He asked for the ability to use it. term of his working with you? A I think what he learned while he worked for 14 15 rie mas permission. He asked for the ability to use it. Q And you gave him that permission? A Yes. I mean, MG Capital LLC. If I misunderstood your previous question, I apologize, if that's what you were trying to get to. Q Well, that's why I clarified it. A I apologize. I didn't understand it. us, it was implied that he would not disclose that. 16 Okay. What about --But I think he could contact them for 18 independent deals if he did. Q Outside once he le 19 Outside once he left? 20 21 20 22 Q What about your subdebt lenders, your potential investors. We've called them several things. We'll call them the IPC investors which are — Do you know if he paid to use it? No, he did not pay to use it. Do you know what deal leads he's using? 23 A

Sullivan v. Kodsi Alain D. Kodsi 4/24/02 Page 366 Page 369 A He's probably -- no, I'm not sure of all the deal leads he's using. I'm sure that they're a lot of the ones that we used at MG Capital LLC. Q Did he purchase those from MG Capital LLC? BY MR. LATHAM: 2 And that was a question that was raised. Is the printout of the document proprietary or is the computer model itself? I think the format and layout of the printout is proprietary, yeah. Q And the computer model? A The computer model, yeah. Q Did you disclose the printout to anybody outside of MG Capital LLC? A Printout, we disclose it to potential The permission to use the model, is that in writing? No. I'm not sure. It might be somewhere, but I don't think it is. Q The IPC investors, the potential investors, do you know if those are potential investors of Valor? 10 10 11 Yes, they are potential investors of Valor? 12 investors, potential lenders Q Did you get signed confidentiality agreements from them? Did he purchase those from MG Capital LLC? No, he did not. 13 14 Do you know if any deal - if Valor It appears from some. continued working on any deals after — strike that. Do you know if Valor worked on any deals that were originated by MG Capital LLC? Do you know if you got them from all? I do not know. 16 17 17 (Document marked Plaintiff's Deposition Exhibit No. 54.) BY MR. LATHAM: Q What efforts did you -- oh, do you know if anybody at MG Capital LLC signed a confidentiality 20 20 Q I show you what's been marked as Exhibit 21 22 23 22 23 agreement? I'm not sure. Who is Richard Wenno? Did Dan Barlow? I'm not sure. It appears that he works for Page 367 Page 370 National City Commercial Finance. Q Who is National City Commercial Finance? A I do not remember. I would imagine he's a I'm not sure. 1 2 3 4 Do you know if Tom Horak did? I'm not sure. (Document marked Plaintiff's Deposition Exhibit No. 51.) potential -- he works -- I believe National City would be a lending source for the Industrial Powder Coatings 67 BY MR. LATHAM: transactions. I'm going to show you what's been marked as Attached to it is a spreadsheet. Plaintiff's Exhibit 51. Is this your computer model, your financial model? Do you recognize that document? Q Is that a confidentiality agreement between Dan Barlow and Connector Service Corporation and MG Q This was produced by Brown, Gibbons, Lang. Do you know how they got a copy of it? 12 Capital LLC? No, I do not. Q Did you ever ask Brian to sign a similar Do you know if you signed a confidentiality 14 agreement related to your financial model with Brown, 16 document? Gibbons, Lang? I'm not sure. Who is Scott Wallace? A No, I do not know. Q Do you know if you signed any confidentiality agreement with National City Commercial 17 18 18 I'm not sure. 20 21 20 21 (Document marked Plaintiff's Deposition Exhibit No. 52.) I do not know. BY MR. LATHAM: Are there commercial financial models 23 24 Q Let me show you what's been marked as Plaintiff's Exhibit 52. 23 24 available on the market? A I'm sure there are. Page 368 Page 371 Do you know how yours differs from those? I do not specifically know how they differ. Does that refresh your recollection as to who Scott Wallace is? I show you again what was marked as Exhibit No, it does not. 50. And just to save us some time, which I'm sure you'll appreciate, this is a letter to Steven Elkind. Do you know who Victor Morganstern is? Who's Victor Morganstern? Q To your knowledge, was Brian prevented from contacting Steven Elkind after leaving MG Capital to find new deals? He's a -- he was an investor in Industrial Powder Coatings. (Document marked Plaintiff's Deposition Exhibit No. 53.) BY MR. LATHAM: 10 MR. CAULEY: Objection as to form, calls for 11 legal conclusion Q Let me show you what's been marked as Plaintiff's Exhibit 53. THE WITNESS: In general, I think the answer would be no. I think if he was contacting him to do Do you know why he was signing a confidentiality agreement? A I would imagine it was because we were going damage to us, the answer would be yes. BY MR. LATHAM: 14 15 Q If Steven had a deal that Brian might be 17 to be disclosing information to him from -- relating to interested in, it wasn't a deal that he had learned of to de disclosing information to firm from -- relating to Industrial Powder Coatings. Q Did you disclose your financial model outside of MG Capital LLC? MR. CAULEY: The model or a printout? MR. LATHAM: A printout. THE WITNESS: Yes, we disclosed it to potential from MG Capital, that would be okay in your mind? 18 18 It would not be okay in my mind. Why? 21 22 Because it's not -- the relationship with Steven Elkind would not be one that he would otherwise had but for working at MG Capital. Q So Steven Elkind —

16 (Pages 366 to 371)

	· · · ·	
Pa	age 372	Page 375
A For a period of time. I mean, I think at some point in time, it would have been fine for him to do. I think immediately after leaving, it wasn't fine to do. Q Why? A Because I think that he was doing damage to MG Capital. Q Is Steven Elkind a proprietary deal source of MG Capital LLC? A No, he is not. Q Who is Thomas Munkhouser? A I'm not sure. Q Do you know if he's a proprietary deal lead of MG Capital LLC? A I'm not sure. Q Do you know an Acquisition Strategy or a Bill Brennan? A The name sounds familiar, but I'm not sure. Q Do you know if that's a proprietary deal lead of MG Capital LLC? A I'm not sure. Q Why aren't you sure? A Antonio might be aware of it, Antonio Gracias.		Q Okay. Anybody else? A I'm not sure. I'd have to I'd have to spend more time thinking about it. Q I only got today. A Okay. I'm sorry. Q You can't go home and continue this deposition without me, Alain. A Okay. Q I'll be happy to go with you to New York, you buy me dinner, we'll talk about it. A Okay. Okay. Again, I would need more time. I mean. I've been away from the active part of this business for awhile. Q Have you ever personally inputted data into the financial model? A I have. Q To your knowledge, have you made changes to it? Q To your knowledge, have you made changes to it? C Q When was the GAMCREFK — now, the GAMCREFK Trust is the predecessor trust — the successor? A Successor. Q Successor name to the Kodsi Family Trust? A Yes.
1 Q Adams Business Consultants, Inc.? 2 A I'm not sure.	age 373	Page 376 1 Q There wasn't a new trust made? 2 A No.
3 Q Richard Labin? 4 A Again, I'm not sure. 5 Q What would constitute a proprietary deal 6 lead in your mind, somebody that Brian couldn't contact 7 under any circumstances? 8 A Couldn't contact under any circumstances. I		3 Q When was that formed? 4 A I believe it was formed January 1, 1998. 5 Q Why? 6 A On the advice of my lawyer at the time. 7 Q In your mind, why did you form it? 8 MR. CAULEY: Go ahead.
don't think that there was any under that definition. O Do you know who Jim Throne is? A Yes. Who's Jim Throne? A He's a business broker. Who found Jim Throne as a business broker?		THE WITNESS: I formed it in order to provide security for my mother and my wife and to insulate investments from any business activities that I was involved with. BY MR. LATHAM: Q What business activities?
15 A I think it was Antonio Gracias, but I'm not 16 sure. 17 Q Do you consider him a proprietary deal 18 source? 19 A No, I do not. 20 (Document marked Plaintiff's		15 A Anything that I would be doing. 16 Q How would that insulate them from your 17 business activities? 18 A You'd have to speak to the lawyers. I was 19 relying on their advice. 20 Q When did you — any other reasons to your
21 Deposition Exhibit No. 55.) 22 BY MR. LATHAM: 23 Q Showing you what's been marked as 24 Exhibit 55.		knowledge? A Again, you'd have to speak to the lawyers. I mean, they had they presented a litany of them. I don't remember them all in detail.
Doc	nge 374	Page 377
Do you know what this document is? A I do not. Q Can you tell me if you recognize anybody on there that you would consider to be a proprietary deal source for MG Capital LLC? A I'm not sure. Q Have you reviewed it? A Oh, no, I have not. I just glanced at it. You have Antonio Gracias and myself on this list. You have people who work in MG Capital on this list. Q I didn't make the list. A Oh. Q If you look at the bottom, it says IPC. That indicates it came from you. A Oh. It appears to be a list of sources that I'm not sure why this was prepared. I don't want to guess. Q I'm not asking you why it was prepared. I'm asking you are any of those people on that list proprietary deal leads, acquisition sources, financing sources of MG Capital LLC? A Well, I would imagine at a minimum the individuals referred to who were working at MG Capital would be.		And I say this that way because it's a little hard to pronounce. I don't mean to put any emphasis on anything. A No. MR. CAULEY: You're including in your definition the predecessor trust? MR. LATHAM: Well, they're the same entity. It's just different names. THE WITNESS: It was determined that all assets that I had at the time would go into it except for Connector Service Corporation. BY MR. LATHAM: Q Okay. Why not Connector Service Corporation? A The lawyers advised that MR. CAULEY: Well, I'm going to let him talk about it as long as you don't view it as a more general waiver. MR. LATHAM: You know, as long as he doesn't say they said or I said to them, I'm not going to consider it a waiver. THE WITNESS: Then I can't because they said. MR. LATHAM: Then I'll agree that it's not a

Alain D. Kodsi

4/24/02

Alain D. Rousi		4/24/02
Page 378 waiver. MR. CAULEY: Okay. Go ahead. It's not a waiver. THE WITNESS: Okay. MR. CAULEY: Go ahead. THE WITNESS: They looked at the assets that I owned at the time, and they concluded that it was not prudent to transfer the Connector Service Corporation stock in because of potential environmental liabilities associated with those businesses, and that it should be transferred in at a later point when it was when they were being when if we ever sold them. But it was always contemplated that they would be in there, and that was done they I mean, they developed a plan in the middle of 1997. And they developed a plan in the middle of 1997. And they developed a plan in the middle of 1997. And they determined to establish it on December 1. I'm not sure why they did the dates that they did. BY MR. LATHAM: Q Was your ownership interest in CSC ever transferred into the trust? A It was. Q What did you receive for that? A Nothing. I mean, I received nothing. When was it transferred in?	8	Page 381 believe that your interest in MG Capital LLC was transferred into the GAMCREFK Trust at the time it was the Kodsi Family Trust. A I'm sorry. Could you repeat the first part? Q The MG Capital LLC interest, do you know when that was? A I don't remember exactly.
Page 379 A In the middle of in the middle of 2000 sometime. Q Your financial statement says June of 2000. Does that sound right? A That sounds right. That was again transferred in at the at that point, the lawyers said that it needed to be transferred in at that point in time. Q What does it hold now? What does the GAMCREFK Trust hold now? A It holds securities, financial securities. Q Does it hold cash? A I'm not exactly sure what it owns today. Q Have you ever received any statements? A I get copies of statements. MR. LATHAM: Tom, we asked for those, and we were told that they didn't exist. MR. CAULEY: Well, I have no I'll go back and research, but I have no information. MR. LATHAM: I understand. THE WITNESS: At the time they asked me, I didn't have a copy of the statement. BY MR. LATHAM: Q Do you have any copies?		Page 382 1 A The actual equity of CSC was transferred in. 2 Q And you were eventually bought out from CSC? 3 A Yes. 4 Q How much? 5 A How much of what? 6 Q How much were you paid? 7 MR. CAULEY: Well, now, if the equity is in a trust, you weren't paid. 8 trust, you weren't paid. 9 MR. LATHAM: Well, I'm asking 10 MR. CAULEY: The trust was paid. 11 BY MR. LATHAM: 12 Q How much was paid for the equity? 13 A Of what? 14 Q Of CSC. 15 A Well, CSC was comprised of a lot of businesses at that time. 17 Q Right. 18 Has the GAMCREFK Trust received any moneys from its ownership of CSC or its related entities? 19 A Yes, it has. 21 Q How much? 22 A Approximately \$20 million. 23 Q When? 24 A Approximately February of 2001.
Page 380 1 A I don't have a copy, no. 2 Q Do you receive copies? 3 A I have received copies, yes. 4 Q Okay. You don't have any? 5 A I have a copy I have a copy of the trust statement, yes, I do. I have a copy. 7 Q Okay. 8 MR. CAULEY: We'll talk about it. I'll take it under advisement. 10 BY MR. LATHAM: 11 Q Do you know if that shows the IPCAC investment? 12 A I don't believe it reflects it. 13 Q Okay. 14 Q Okay. 15 A On the statement. 16 Q Do you have a prenuptial agreement with your wife? 17 wife? 18 A No, I do not have a prenuptial agreement with my wife. 19 Q Well, I ask because she's MR. CAULEY: Just you don't have to explain. 19 Let's just move on. 10 BY MR. LATHAM: 10 Q Okay. Other than your other than I		Page 383 1 Q Do you own any does GAMCREFK Trust own any further interest in CSC or its related entities? A No, not that I'm aware of. Q And the money from IPCAC was put into the GAMCREFK Trust too? A Yes, they received it, yes. Q I'm going to go look for that section 6 and talk to Brian for about five seconds. MR. CAULEY: Sure. MR. LATHAM: And I think you know, I told you noon. I'm going to hold you to it. I got to come up with something for the next half hour. MR. CAULEY: We could make airplanes if you finish more quickly. (A brief recess was taken from the hour of 11:21 a.m. to the hour of 11:28 a.m.) BY MR. LATHAM: Q This is the extent of the documents that were produced along with your statement. I do have a quick question. A Yeah. This has everything. That has a statement in it. MR. CAULEY: A trust statement?

Alain D. Kodsi

```
Page 387
                                                                                                Page 384
                                                                                                                                                                  compilation of the list, I think that is something -- I mean, you come in. We spend all this time working to
           THE WITNESS: Yes.
      BY MR. LATHAM:
                                                                                                                                                                   put together our contacts on both the source side and
                  Yes, it does.
 3
           Q
                 Was this notarized at some point?
                                                                                                                                                                  the financing side.

Are any one of those names proprietary, no,
                  The document I sent -- oh, there is -- yeah,
      there is a notarized copy. I don't think I gave -- I
mean, I don't know. I just gave you a copy. Multiple
copies were made, and I gave you a copy of one of the
ones that was made. I mean, I gave it to Scott Stein.

(Document marked Plaintiff's
Deposition Exhibit No. 56.)
                                                                                                                                                                  I don't think so. But is the work that we did to say
that this is a subsection of all the people in the
world that we can work with for these kinds of
                                                                                                                                                                   transactions, is that proprietary, I think it is. I
                                                                                                                                                                  think that is proprietary, and we worked really hard to
10
                                                                                                                                                            11
                        Deposition Exhibit No. 56.)
                                                                                                                                                                  BY MR. LATHAM:
                                                                                                                                                            12
12
      BY MR. LATHAM:
                                                                                                                                                            13
                                                                                                                                                                              Well, to your knowledge, did Brian take that
       Q Showing you what's been marked as Exhibit 56, which is identified as IPC 029486 through IPC
14
                                                                                                                                                            14
                                                                                                                                                                  list?
       029501.
                                                                                                                                                            15
16
                                                                                                                                                                  A I'm not sure but -- again, every time that I talk to the lawyers, they show me something else that
                 Is this a statement of the GAMCREFK Trust?
16
                                                                                                                                                            17
                                                                                                                                                                   he took.
17
                  It is. Yes, it is. It's a statement that I
                                                                                                                                                           18
                                                                                                                                                                              If Brian contacted - referring to Exhibit
       provided.
18
                                                                                                                                                                  35 -
       Q Okay. Can you tell me if there is — if IPC — the trust's ownership of IPCAC is included on
                                                                                                                                                           20
                                                                                                                                                                            I think if he made a mass mailing or made a
20
21
22
                                                                                                                                                                  mailing of names as a group that he obtained because he worked at MG Capital, I think that he took a proprietary asset, yes. Because he would never have
                                                                                                                                                           21
       this document?
                  No. it isn't. No. it is not.
            Q Okay.
MR. CAULEY: And just so the record is clear, I
23
24
                                                                                                                                                                   come up with that list, that group of individuals to
                                                                                                                                                                                                                                                           Page 388
                                                                                                Page 385
                                                                                                                                                                  get in touch with by himself.
       think he indicated he wasn't sure whether the trust
                                                                                                                                                                  Q I he made the mass mailing from — if he made a mass mailing to people that he got from a directory of deal sources or deal leads.

A Right.
Q That included all or most of the people on
       owned any shares of that company.

MR. LATHAM: I don't know if I would agree with that, but I'm not --
            THE WITNESS: Right.
MR. CAULEY: I think he further indicated some
                                                                                                                                                                   the list, would that be okay?

MR. CAULEY: Well, it assumes facts not in
       shares may well be owned by the trust but have no
       shares may well be owned by the trust out nave no value, which again I don't think is reflected on there.

MR. LATHAM: I'm trying to find a tab number that says 6. But if it's not there, I'll talk to Scott.

MR. LATHAM: Go home.

THE WITNESS: Thank you.

MR. CAULEY: I've got a couple of questions,
                                                                                                                                                                       THE WITNESS: I tremendously doubt that the
                                                                                                                                                                   specific individuals that we dealt with at these
                                                                                                                                                                   organizations would be on those lists.
 12
                                                                                                                                                                             You could send a letter to Houlihan, Lokey,
                                                                                                                                                           14
15
16
                                                                                                                                                                   but you're not going to send it to Lee Lewis at Houlihan, Lokey.
       just a couple.
                           EXAMINATION
                                                                                                                                                                   BY MR. LATHAM:
       BY MR. CAULEY:
 16
                                                                                                                                                                  Q Do you know how Brian — do you know — what did you do to keep this list confidential?

A You know, we didn't — to my knowledge, we didn't share it with people outside of MG Capital.

Q Inside MG Capital, what did you do to keep
       Q Mr. Kodsi, earlier you were asked questions
about whether any particular deal source was
proprietary and whether Mr. Sullivan was prohibited
                                                                                                                                                            18
                                                                                                                                                           20
21
        from contacting any particular person who may have been
 21
        a source of deals.
                                                                                                                                                                   it confidential?
                                                                                                                                                           22
23
                  Do you recall questions along those lines?
 22
                                                                                                                                                                              Well, evidently we had a number of employees
 23
                                                                                                                                                                   sign confidentiality agreements.
                    Did MG Capital have lists of prospective or
                                                                                                                                                                                                                                                            Page 389
                                                                                                Page 386
                                                                                                                                                                               But you didn't have Brian sign one?
        deal sources that it used?
                It did.
                                                                                                                                                                               I'm not sure.
                                                                                                                                                                               This is the only list you've identified as a
                    Do you consider the lists or the identity of
                                                                                                                                                                   proprietary investor list.
MR. CAULEY: Well, it's the only one he's been
         the deal sources to be proprietary information of MG
         Capital?
       A I do. I do. We worked really hard over a long period of time to put all that stuff together.

MR. CAULEY: That's all the questions I have.

FURTHER EXAMINATION

DV MP I ATUAN:
                                                                                                                                                             7
                                                                                                                                                                   shown
                                                                                                                                                                        THE WITNESS: I haven't identified it or -- I
                                                                                                                                                                    haven't identified any list.
                                                                                                                                                                   BY MR. LATHAM:
Q Never?
                                                                                                                                                             10
      BY MR. LATHAM:
 10
       Q Where is that list?
A It would have been in a database. I actually think that the information — that one of the exhibits that you provided is a subsection of that
                                                                                                                                                                               Nothing outside of talking with attorneys.
                                                                                                                                                                               Look at your answer to interrogatory 8. Okay.
                                                                                                                                                            12
13
14
 13
                                                                                                                                                                                Okay. Look at Exhibit 55.
                                                                                                                                                             15
                                                                                                                                                                               Okay.
Is that the list you refer to in your
                                                                                                                                                                        ö
        Q Okay. And I asked you whether you considered anybody on those lists to be proprietary,
                                                                                                                                                             16
                                                                                                                                                                    answer to the interrogatories?
                                                                                                                                                                            It appears to be.
         and I believe your answer was no.
                                                                                                                                                                               And in the answer to interrogatory, you
             MR. CAULEY: I believe he said he didn't recall.
                                                                                                                                                             19
 19
                                                                                                                                                            20
21
22
23
                                                                                                                                                                    didn't identify any other list?
         He didn't know
 20
                                                                                                                                                                    A It appears not.
Q Okay. Can you tell me who on that list was identified as a deal source after the incorporation of
        THE WITNESS: I don't recall. Individually, I think you can talk to any of the individuals. I think your questions were, you know, is there any individual
                                                                                                                                                                    MG Capital LLC?
         that is a proprietary individual. I think that the
```

Alain D. Kodsi 4/24/02

	Page 390		Page 393
A I can't specifically tell you. Q Have you looked at the document? A Yes. Q Everybody on the list? A I have glanced through the document, and I have glanced through all the names on the list. Q Okay. And based on your review of that list, and I'm asking you to review it. A Right. Which ones were developed as potential deal leads after MG Capital LLC was formed? A I am not sure of I'm not sure of the timing of when these leads were formed. I'm not sure of the time of these leads. Q So is it possible that the deal leads were you were aware of these deal leads prior to the formation of MG Capital LLC? MR. CAULEY: Objection, calls for speculation. THE WITNESS: It's possible. BY MR. LATHAM: Q But you don't know? A I'm not sure. Q Okay. Do you know of anybody on this list that Brian was contacting?		STATE OF ILLINOIS)) SS: COUNTY OF C O O K) I, Julia Miranda, a notary public within and for the County of Cook and State of Illinois, do hereby certify that ALAIN DAMIAN KODSI personally appeared before me on April 23 and 24, 2002, as a witness in a cause now pending and undetermined in the United States District Court, Northern District of Illinois, Eastern Division, wherein MG Capital LLC is Plaintiff; Brian T. Sullivan, et al., are Defendants; Brian T. Sullivan is Counterplaintiff; MG Capital LLC, et al., are Counterdefendants; and Alain Kodsi, et al., are Defendants; No. 01 C 5815; and in the Circuit Court of Cook County Illinois, County Department, Law Division, wherein Brian T. Sullivan is Plaintiff; and Alain Kodsi, et al., are Defendants: No. 00 L 1973. I further certify that the said ALAIN DAMIAN KODSI was by me first duly sworn to testify the truth, the whole truth and nothing but the truth in the cause aforesaid before the taking of his deposition, that the testimony given was stenographically recorded by me in the presence of said witness, and afterwards reduced to writing via computer-aided transcription, and that the foregoing is	
P A I don't know. I don't know. Q Do you know if Brian kept a strike that. MR. LATHAM: Signature? MR. CAULEY: Reserve. No further questions. DEPOSITION CONCLUDED DEPOSITION CONCLUDED 11 12 13 14 15 16 17 18 19 20 21 22 23 24	age 391	a true and correct transcript of said testimony. I further certify that there were present at the taking of this deposition the appearances heretofore noted. I further certify that I am not counsel for nor in any way related to any of the parties to this suit, nor am I in any way interested in the outcome thereof. IN TESTIMONY WHEREOF, I have hereunto set my hand and seal this 1st day of May, 2002. Ill Julia Miranda, CSR Notary Public, Cook County, IL C.S.R. License No. 084-003166	Page 394
Parties United States District Court NORTHERN DISTRICT OF ILLINOIS EASTERN DISTRICT OF ILLINOIS BANAT SILLIVAN, et al.] Joing John W. Darrab Defendants. Defendants. WIGCAPTEAL LIC. "WIGCAPTEAL LIC. "WIGCAPT	age 392		

20 (Pages 390 to 394)